

Safety, Health, Quality & Environmental Policy Statement

The senior management team of ECEX Limited is committed to achieving the highest possible standard in health, safety, quality, and environmental management and to the prevention of pollution. This commitment is essential for the future of our business.

The management systems referred to below, including the documented procedures and work instructions, are therefore mandatory upon all employees, and will be capable of producing objective evidence of conformance through audit, assessment, and regular review of compliance. To this end, ECEX Ltd will:

- Promote a strong safety, health, quality and environmental culture through effective training and awareness.
- Ensure compliance with the requirements of:
 - BS EN ISO 9001 - Quality Management Systems
 - BS EN ISO 14001 - Environmental Management Systems
 - BS ISO 45001 - Occupational Health & Safety Management Systems
- Comply with health, safety and environmental legislation and other identified requirements in so much that it is applicable to the activities of the organisation.
- Identify and reduce, where practicable to do so, significant risks to health and safety which arise from the organisation's activities.
- Identify the environmental aspects and reduce, where practicable to do so, the associated impacts which arise from the organisation's activities.
- Ensure that all complaints, including environmental, health and safety incidents are reported, investigated and appropriate actions taken to prevent a reoccurrence.
- Periodically set and review safety, health, quality, and environmental objectives which align with the strategic direction of the organisation.
- Allocate sufficient resources to implement this policy and ensure continual improvement of the safety, health, quality, and environmental management system.
- Provide and maintain effective routes of consultation and communication with our employees and others who are affected by this policy.
- Ensure that this policy is communicated to all necessary parties and is available upon request to interested parties

Ultimate responsibility for safety, health, quality, and environmental requirements lies with the Managing Director who will ensure that it is given equal priority with other major business objectives and the strategic direction of the business.

Implementation of this policy is a line management responsibility at all levels together with participation of all employees who are reminded that adherence to this policy is a condition of employment.

This policy will be reviewed and updated as necessary by the Managing Director

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