

## Corporate and Social Responsibility

Throughout our business activities, ECEX Ltd is committed to integrating social and environmental concerns into our business operations and interactions with our stakeholders.

We will achieve this by ensuring that social, economic and environmental responsibility form an integral aspect of the development and implementation of controls and procedures which align with and support this policy.

We will conduct our undertaking in a manner that ensures:

- Promotion of social, economic, and environmental sustainability
- The fair treatment of all employees and stakeholders
- The value and harnessing of diversity
- Transparency of business policies and practices
- Sustainable procurement of materials, goods, and services
- High standards relating to health, safety, and environmental matters
- Building and maintaining long term relationships with stakeholders
- Provision of information and training to employees

Ultimate responsibility for Corporate and Social Responsibility lies with the Managing Director who will ensure it is given equal priority with other major business objectives.

Implementation of this policy is a line management responsibility at all levels together with the participation of all employees.

September 2022